

SINCE 1979

Options Inc. is committed to empowering and supporting adults with disabilities in living and working in the mainstream of community life.



“For me Options has opened doors to new people, jobs, and skills.”
-Carly



WHAT CAN
Options
DO FOR YOU?



Annual Letter

The trend of change continued into 2014 as legislative initiatives challenged us as never before. From implementing a new licensing standard to the start of the Rate Management System, our exceptionally talented group of staff continued in their focus on the needs of the people we serve, providing quality services, guided by our mission of empowerment, integration and employment.

Options celebrated our 35th year of service in 2014 and despite the challenges of an ever-changing landscape we continue to be a strong and valued program, concluding the year in a good financial position.

Our success is not possible without the belief that all people can live, work and enjoy life in their community. From the individuals we serve, to staff, board members, social workers, business partners, donors, and the community, thank you for your continued support.

Regards,
Brenda Geldert
Executive Director

Dan Feigum
Board Chairperson

2014 Survey of Services Results

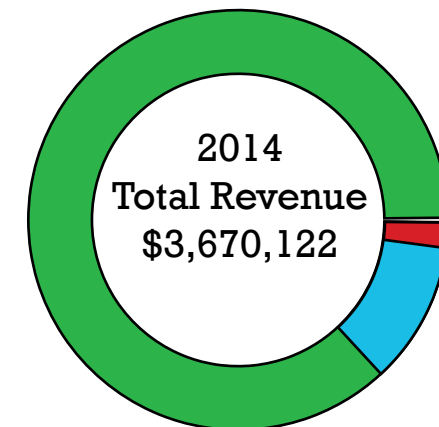
Options services have increased the opportunity for the individual to be actively involved in the community through employment or activities.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Opp to Observe
Families, Individuals	52%	34%	2%	1%	-	3%
Residential Providers	39%	50%	11%	-	-	-
Case Managers	57%	43%	-	-	-	-

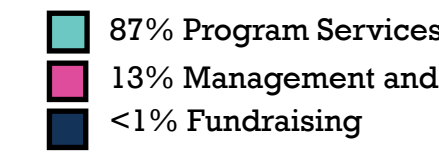
Overall, how satisfied are you with the services provided for the individual.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Opp to Observe
Families, Individuals	63%	34%	1%	1%	-	-
Residential Providers	55%	39%	6%	-	-	-
Case Managers	71%	21%	7%	-	-	-

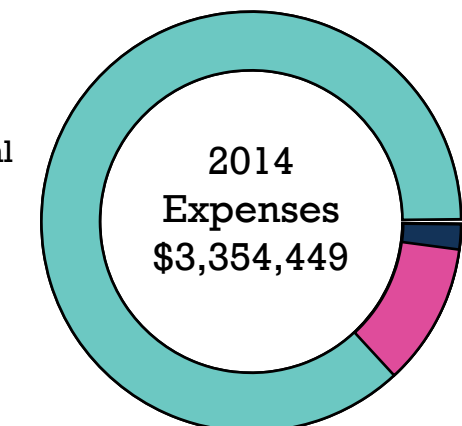
To see a our complete survey results or our financial summary visit our website: www.options-inc.org



- 87% Fees For Service
- 14% Contract Revenue
- 1% Other Income
- <1% Interest Income



- 87% Program Services
- 13% Management and General
- <1% Fundraising



3,080,601 PARTS ASSEMBLED
AVERAGE WAGE INCREASE OF 10%
OPTIONS, INC. IS COMMITTED TO EMPOWERING AND SUPPORTING ADULTS WITH DISABILITIES IN LIVING AND WORKING IN THE MAINSTREAM OF COMMUNITY LIFE
NOW SERVING 16 COMMUNITIES IN CENTRAL MINNESOTA
110,414 HOURS WORKED
\$420,804 PAID OUT TO INDIVIDUALS SERVED
2014 247 INDIVIDUALS SERVED
46 INDIVIDUALS INDEPENDENTLY EMPLOYED
80 BUSINESS PARTNERS AND GROWING

Business Partners

B.O.H.
 Becker City Hall
 Becker Fire
 Becker Police
 Becker Public Works
 Becker Waste Water
 Best Western
 Chelsea Inn and Suites
 Big Lake City Offices
 Big Lake Floral
 Big Lake Food Shelf
 Big Lake Library
 Big Lake Town Hall
 Bondhus
 Buffalo Theater
 Class C.
 Coborn's Clearwater
 Coborn's Big Lake
 Cottage Quilts
 Crystal Cabinet Works Inc.
 Cub Foods- Elk River
 Culinary Delights
 Culver's- Monticello
 Donnlley Development
 Doherty Staffing
 E and O
 Faribault Foods
 Flame Burger
 Food Shelf
 Holiday Champlin- 243
 Game Day Undies
 Holiday Monticello- 196
 Holiday Monticello- 344
 Holiday Otsego
 Holiday Ramsey- 323
 Holiday Ramsey- 395
 Holiday- Anoka
 Holiday- Big Lake
 Holiday- Princeton
 Holiday- Elk River
 Holiday- Elk River
 Holiday- Zimmerman
 Innotek
 J and Earl MFG
 Jim's Market
 Keller Lake Commons
 Lake Center Liquor
 Little Lambs Christian Day Care
 M.P.I.
 McDonald's- Buffalo
 McDonald's- Elk River
 McDonald's- Monticello 1
 McDonald's- Monticello 2
 Medline Industries
 Miller Machine
 Monticello Church
 Northwoods Machine
 One Source Construction
 Old Navy- Albertville
 Perkins- Elk River
 Pizza Ranch- Elk River
 Pizza Ranch- Monticello
 Preferred Powder Coating
 REO
 Rev Energy
 Sherburne County
 Sport Tech
 Suburban MFG.
 Taco Gringo
 T.J. Packaging
 Target- Monticello
 Universal Promotions
 W.I.H.A.
 Walmart- Elk River
 Walmart- Monticello
 Walmart- Princeton
 Westlund
 White Bear Clothing Company
 Windstream
 Xcel Energy

From office work to factory work or something in between, come see why 70 businesses partner with Options Inc.



A WORLD OF Opportunity

"If it weren't for Options, Inc. and their local services, the people in our area with disabilities would not find that purpose and independence that employment brings them."

-Joy Nadeau
 Executive Director of
 Sherburne County Area United Way



How Klein Bank's donation helped the self-advocates



With the help of Klein Bank, seven individuals from Options attended the 2015 Minnesota Self-Advocacy Conference. Tabby stated, "It was a wonderful experience and I really enjoyed the session on emergency preparedness." Thank you Klein Bank for your support.

Thank You

Gifts of \$5,000 or more
 Sherburne County Area United Way

Gifts from \$1,000 to \$4,900
 Bridget McLennan
 Cargill, Inc.
 Edy Family Foundation
 Greater Twin Cities United Way- Designations
 Klein Bank
 Knights of Columbus, #9140 Big Lake/Becker
 Randeau Miller
 Tony Geldert

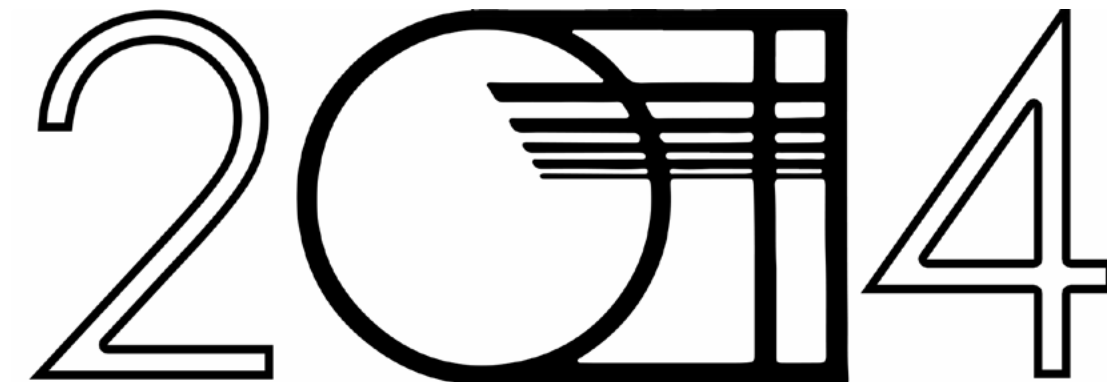
Gifts from \$500 to \$999
 Barb Marsh
 Christine and David Casey
 Knights of Columbus, #5296 Elk River
 United Way of Central Minnesota- Designations

Gifts from \$250 to \$499
 James Brindley
 John Sprague
 Knights of Columbus, #961 St. Cloud
 Theo Miller

Gifts up to \$249
 Gary and Monica Voegtli
 Lynn Krueth
 Mary Artmann
 Megan Wittenberg
 Sue Pearson

In Kind Contributions
 Bruce McAlpin
 Bruce Michaels
 Emergency Outfitters
 Faribault Foods
 Firebugzz
 Marilyn Sager
 Marlyn Beaudine
 Paul Caroll
 Stephen Conroy
 Terry Wilson
 Tony Geldert
 White Bear Clothing Co.

Memorials
 In Memory of Geri Rodriguez-Pera
 Tami Dobmeier



OPTIONS Inc.

Annual Report